



Job Description

Job Title:	Social Mobilisers/Hygiene Promotor (Male 4, Female 4)
Project:	BRAVE – Building Resilience and Addressing Vulnerability to Emergencies - North Recovery Response to 2025 Flood in Khanewal
Department:	Institutional Partnerships Development
Reports to:	Regional Program Manager -Multan
Location:	Khanewal
Salary Package	PKR. 80,000/ Month
Contract Type:	Contractual (4 Months)
Purpose	The position is part of the Climate Resilience Component of the <i>Building Resilience and Addressing Vulnerability to Emergencies (BRAVE) in Pakistan</i> . The project is led by Concern Worldwide with Muslim Hands as the implementing partner. The programme aims to provide emergency response and relief to the affected flood communities of Khanewal district and to capacitate them to anticipate, adapt to, and absorb the negative impacts of climate-related hazards.
Main Responsibilities	The Social Mobilizers/Hygiene promoter will play a frontline role in community engagement, mobilization, identification and delivery of capacity-building activities related to Health & Hygiene, disaster risk reduction (DRR), disaster risk management (DRM), and early warning systems (EWS). They will ensure community ownership, facilitate participatory processes, and provide training to targeted groups with gender and inclusion sensitivity. Community Mobilization & Engagement • Undertaking community level dialogues, project introduction, formation and revitalization of community groups, and regular community meetings. • Form /revitalize the community based group in target area to facilitate the data collection and distribution process and ensure community participation. • Identify, engage, and mobilize targeted communities, identify the target beneficiaries and potential infrastructure sites, ensuring participation of marginalized groups (women, elderly, persons with disabilities). • Support formation and strengthening of Village/Village Council, Community group, CBOs, etc • Facilitate community meetings, focus group discussions, and awareness sessions on Health & Hygiene in community and schools and form hygiene clubs. • Ensure strong linkages between community groups, local government, and line departments. • Should develop in-depth knowledge of all their villages of intervention and should have close contacts with community leaders, volunteers, and activists Data Collection & Reporting • Conduct rapid need assessment in project area and other M&E data and share with data management officer. • Maintain updated beneficiary records and GRN/Distribution registers. • Ensure the record keeping & documentation of all the activities becomes carried out in the field.



	• Assist to MEAL Officer to collect case stories/success stories during the project life • Ensuring donors visibilities as agreed SoPs in the field • Prepare weekly and monthly progress reports and share with the PM. Safeguarding, Inclusion, & Accountability • Promote safeguarding, gender equality, and inclusion in all activities. • Facilitate dissemination of feedback and complaint mechanisms (CRM) to communities. • Report safeguarding concerns immediately following organizational policies. • To share the details of CRM and handle the complaints of the stakeholders/beneficiaries Other Duties • Support monitoring, evaluation, accountability, and learning (MEAL) processes. • Perform any other relevant duties assigned by the Project Manager/Coordinator.
Required Qualification, Experience and Skills:	Qualifications & Experience • Education: Minimum Bachelor's degree in Social Sciences, development studies, Agriculture, Livestock, DRR, Development Studies, or related field. • Experience: At least 2–3 years of relevant experience in community mobilization and training delivery, preferably in climate resilience, health, livelihoods, or DRR/DRM projects. • Skills & Competencies: ○ Strong facilitation and community engagement skills. ○ Good knowledge of participatory approaches and adult learning techniques. ○ Good report-writing and basic computer skills. Key Attributes • Respectful of local customs and culture, with a commitment to inclusion and diversity. • Strong interpersonal skills and ability to work effectively with women and marginalized groups. • Willingness to travel frequently to remote and hard-to-reach areas.