



Job Description

Job Title:	Site Engineer (2)
Project:	BRAVE – Building Resilience and Addressing Vulnerability to Emergencies - North Recovery Response to 2025 Flood in Khanewal
Department:	Institutional Partnerships Development
Reports to:	Program Manager and Project/Lead Engineer
Location:	Khanewal
Salary Package	PKR. 90,000/Month
Contract Type:	Contractual (4 Months)
Purpose	The position is part of the Climate Resilience Component of the <i>Building Resilience and Addressing Vulnerability to Emergencies (BRAVE) in Pakistan</i> . The project is led by Concern Worldwide with Muslim Hands as the implementing partner. The programme aims to provide emergency response and relief to the affected flood communities of Khanewal district and to capacitate them to anticipate, adapt to, and absorb the negative impacts of climate-related hazards.
Main Responsibilities	Work with project Manager and provide inputs to the feasibility study/review of Community led Project in each target site of the project. To take lead in formulation of a supporting sustainability plan for each approved community-led infrastructure project to ensure that it has effective linkages with existing institutional mechanisms and has a robust institutional linkage, governance, and business model. Main Responsibilities of the Field Engineer • Site Identification and Technical Assessment: ○ Identify, assess, and prioritize potential sites for the rehabilitation of small-scale rural infrastructure, including pathways, irrigation channels, link roads, and culverts under Cash-for-Work (CFW) schemes. ○ Conduct technical surveys and feasibility assessments for the rehabilitation of communal hand pumps and household-level latrines. ○ Prepare initial site inspection reports, technical drawings, and measurements for review and approval by the Lead Engineer and donors. • Implementation and Supervision of Works: ○ Supervise daily construction and rehabilitation activities at assigned sites, ensuring adherence to approved technical designs, quality standards, and timelines. ○ Oversee the use of light/manual machinery and monitor the participation of laborers engaged under CFW schemes. ○ Ensure that all engineering works are implemented in accordance with environmental, safety, and quality guidelines.



	• Data Collection, Validation, and Reporting: ○ Collect, record, and validate field-level technical data, including measurements, material usage, and work progress. ○ Submit accurate and timely data, along with photographic evidence and progress updates, to the Lead Engineer for verification and consolidation. ○ Maintain/supervise site-level documentation, including inventory sheets, material records, and site diaries. • Quality Control and Compliance: ○ Conduct on-site quality checks to ensure that materials and workmanship meet required specifications. ○ Immediately report any technical issues, deviations, or safety concerns to the Lead Engineer for corrective action. ○ Ensure proper maintenance and functionality of rehabilitated facilities upon completion. ○ Submit completion report and completion certificate of every scheme as per the requirement of the donor. • Community and Stakeholder Coordination: ○ Coordinate with community representatives and local authorities during site identification, implementation, and monitoring phases. ○ Ensure community participation in CFW activities and adherence to transparent beneficiary selection processes. • Support and Coordination with Technical Teams: ○ Work under the guidance and supervision of the Lead Engineer, supporting technical verification and data validation for all assigned schemes. ○ Collaborate with M&E and WASH teams to provide technical inputs and updates for progress tracking and reporting. • Health, Safety, and Environmental Compliance: ○ Enforce safety standards and ensure all site workers follow established safety procedures. ○ Promote environmentally responsible practices in all construction and rehabilitation activities
Required Qualification, Experience and Skills:	• Bsc (4 Years) or Master Education in civil engineering/environmental engineering • At least 5 years' experience in supervising community level infrastructure projects • Strong knowledge of DRR, poverty and development climate change and resilience. • Experience of managing Budgets at community level projects and partners. • Monitoring and Evaluation experience.



	• Strong command of English for reporting purposes, along with good knowledge of the local language to facilitate effective communication with communities and stakeholders.
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