



Job Description

Job Title:	Project/Lead Engineer
Project:	BRAVE – Building Resilience and Addressing Vulnerability to Emergencies - North Recovery Response to 2025 Flood in Khanewal
Department:	Institutional Partnerships Development
Reports to:	Program Manager
Location:	Khanewal
Salary Package	PKR. 130,000/Month
Contract Type:	Contractual (4 Months)
Purpose	The position is part of the Climate Resilience Component of the Building Resilience and Addressing Vulnerability to Emergencies (BRAVE) in Pakistan. The project is led by Concern Worldwide with Muslim Hands as the implementing partner. The programme aims to provide emergency response and relief to the affected flood communities of Khanewal district and to capacitate them to anticipate, adapt to, and absorb the negative impacts of climate-related hazards.
Main Responsibilities	Work with project Manager and provide inputs to the feasibility study/review of Community led Project in each target site of the project. To take lead in formulation of a supporting sustainability plan for each approved community-led infrastructure project to ensure that it has effective linkages with existing institutional mechanisms and has a robust institutional linkage, governance, and business model. Main Responsibilities of the Lead Engineer • Technical Planning and Design: ○ Lead the technical planning, design, and execution of infrastructure rehabilitation works, including small-scale rural structures such as pathways, irrigation channels, link roads, and culverts implemented through Cash-for-Work (CFW) schemes. ○ Prepare detailed engineering designs, estimates, and Bills of Quantities (BoQs) in line with project specifications and approved standards. • Supervision and Quality Assurance: ○ Oversee and supervise the rehabilitation of communal hand pumps and household-level latrines to ensure compliance with technical, environmental, and safety standards. ○ Conduct regular field visits to monitor construction progress, ensure the use of quality materials, and verify adherence to approved engineering plans. ○ Ensure the safe and effective use of light/manual machinery during CFW activities. • Data Validation and Technical Verification: ○ Review and validate technical data, measurements, and progress reports submitted by field engineers. ○ Cross-check field-level data against actual work completed to ensure accuracy, consistency, and compliance with project indicators.



	○ Maintain updated records and documentation for all engineering schemes, including verified site data, materials used, and completion certificates. ● Capacity Building and Technical Support: ○ Provide ongoing technical guidance and mentorship to field engineers and site supervisors to enhance quality assurance and data reporting. ○ Train field teams and community workers on construction standards, maintenance practices, and safety protocols. ● Coordination and Reporting: ○ Coordinate closely with the Project Manager, M&E Officer, and other technical leads to ensure timely sharing and validation of field data. ○ Prepare consolidated engineering progress reports, including physical and financial updates, for submission to project management and donors. ○ Participate in joint monitoring visits and review meetings to support informed decision-making. ● Resource and Safety Management: ○ Ensure efficient use of project materials, equipment, and labor while maintaining cost-effectiveness and quality standards. ○ Enforce health, safety, and environmental compliance at all construction and rehabilitation sites.
Required Qualification, Experience and Skills:	● Bsc (4 Years) or Master Education in civil engineering/environmental engineering ● At least 5 years' experience in supervising community level infrastructure projects especially in emergency response ● Strong knowledge of DRR, poverty and development climate change and resilience. ● Experience of managing and monitoring Budgets and infrastructure implementation at community level projects and partners. ● Monitoring and Evaluation experience. ● Strong command of English for reporting purposes, along with good knowledge of the local language to facilitate effective communication with communities and stakeholders.