



## Job Description

<b>Job Title</b>	WASH Engineer
<b>Department</b>	WASH
<b>Reports to</b>	Project Coordinator/Manager WASH
<b>Location:</b>	Rawalpindi / Islamabad
<b>Gross Salary</b>	PKR 100,000/-
<b>Employment Type:</b>	Contractual (subject to performance and availability of funding)
<b>Job Duration:</b>	12 Months
<b>Purpose</b>	For the Implementation of WASH Infrastructures in Schools in Islamabad.
<b>Main Responsibilities</b>	<ul style="list-style-type: none"> <li>• Conduct technical assessments of schools to identify WASH needs (water supply, toilets, handwashing stations, drainage, etc.).</li> <li>• Prepare detailed engineering designs, BoQs, and cost estimates for WASH facilities in accordance with national standards and gender-sensitive guidelines.</li> <li>• Supervise and monitor the construction and rehabilitation of WASH facilities, ensuring quality, safety, and timely completion.</li> <li>• Coordinate with school management, local authorities, contractors, and community stakeholders.</li> <li>• Ensure that WASH facilities meet the needs of adolescent girls, including menstrual hygiene management (MHM) components.</li> <li>• Maintain detailed documentation, including site reports, progress updates, and contractor evaluations.</li> <li>• Support the procurement process by preparing technical specifications and verifying materials on-site.</li> <li>• Ensure environmental protection and safe disposal practices are integrated into WASH interventions.</li> <li>• Provide technical input for community awareness and hygiene promotion sessions.</li> <li>• Report regularly to the Project Manager and contribute to donor reporting as needed.</li> <li>• Provide feedback to the Area Office and Country Office to assess the effectiveness and impact of projects, suggesting recommendations for improvement.</li> <li>• Collaborate with the Area Manager to develop and maintain weekly and monthly plans, along with comprehensive records of engineering work, including site visits and progress reporting.</li> <li>• Develop Feedback Reports, Proposals, and other project-relevant documents in consultation with the supervisor.</li> </ul>
<b>Required Qualification, Experience, and Skills</b>	<p>B.Sc / BE/ B.Tech in Civil Engineering with 3 years of experience, and DAE in Civil Engineering with 5 years of experience implementing WASH projects, preferably in school settings.</p> <p>Possess excellent knowledge of water systems, including water filtration systems, pipe materials, network accessories, and School WASH.</p> <p>Demonstrate a commitment to beneficiary accountability and adherence to humanitarian principles.</p> <p>Proficient in MS Office, AutoCAD, and engineering software tools.</p> <p>Excellent written and spoken communication skills in English and Urdu.</p> <p>Strong leadership and problem-solving skills, Gender-sensitive and culturally aware</p> <p>Team player with a commitment to humanitarian values</p>